



BI Meeting Minutes 21/03/23

Meeting Opened: 5:33

Welcome: Andrew welcomed everybody to the meeting

Attendees: Sam Ackroyd(SA)-(arrived 6:29), Darren Buchanan (DB), Mark Caldwell (MC), Oscar Foreman (OF), Andrew Thornberry (AT), Edith MacDonald (EM)

Apologies: Jasmine, Sandra

Conflicts of Interest:

Name	Conflict
Darren B	Coach (local)
Mark C	Referee
Andrew T	Player (local)
Sam A	Player (local), Coach (local)
Sandra K	Referee, Court Supervisor
Dan M	Player (local)
Edith M	Nil

Confirmation of Previous Minutes:

- **Motion:** Andrew
- **Seconded:** Mark

Correspondence:

- Nil

Action Items:

Action	Date	Who	Status
Clubs		OF, AT, SA	Closed-OF Meeting with the Mayor-8/03 Discussion: Very wary due to previous experience with IBA. Plan to build trust and faith with the IBA by starting with development programs eg Aussie hoops.
Constitution Modification		OF& AT	Ongoing -Simplify structure and wording before 2024 AGM.

BI Board Photos		OF& AT	Ongoing 25/04-All BI board member must wear Polos.
Respond to Graham Lancaster	20/12	AT	Ongoing-AT Sam to respond by 25/04
Community Day	17/01	AT	& I
Female Bathroom Maintenance	17/01	OF	Closed-OF Cleaner has been made aware.
Carpark Crossing	21/03	EM	Ongoing-DM explained levels of council. Potholes have been filled. Action Item: DB to help OF organise signs & possible crossing locations.
By-Laws for Defence in Local Comp	21/03	DB	Closed-OF Div. 1 - 16 & 18 only
Twilight Basketball	21/03	DB	Ongoing-Further discussions required.

Presidents Report

- **Discussion:** Renumeration (OF) & Grant proposals

Executive Officer Report:

- **Discussion:** Complexities of- Comps starting, grading teams, coaches issues, how to reduce U16 & U19 women reducing forfeits, lack of court space and negative culture that exists in the U18 Div. 1 male comp.

Also:

- Freeway series 25th/April vs Sutherland
- We are playing the 21/04 Indonesian National team 6:30 -7:00
- Hiring someone to organise social media for Rep and NBL 1.
- Sharing of Parental footage from Rep games required.

Action: If any member (including board members) would like to question a staff member, please email as it will increase the ability of staff to manage their work time more effectively. Currently unplanned interruptions are increasing the workload of staff members who are already time poor. An automatic response such as:

“Thank you could, you please email the IBA and I will get back to you as soon as I can.

Action: OF to organise business cards for staff cards. DB to assist.

Treasurer Report:

- **Discussion:** Paid the deposit for the paddings, invoiced the council, review of Seline’s job, referee timing & payment amounts, investigating a new financial Institution.

General Business:

1. Decline of Referee Quality & Accountability of Repeated Breaches of Player Code of Conduct by the same individuals.

- **Discussion:** Gameday includes a function that records the number of tech fouls a player has and how far they are away from being suspended. We need to use this.
- Referees should tell players to talk to the Referee supervisors if Coaches / players are not happy with the quality of the service they are providing. Not abuse the referee.
- Poor Role models in the NBL -young players are now copying these behaviours. Parents are also breaking Code of Conduct when speaking abusively to their children.
- Once Comps we will introduce the SHOOSH campaign.

2. Management of the 250k Grant-AT

- **Action:** Application of the Management of the 250k Grant.
- **Discussion:** Different Applications discussed.
- **Motion:** Acceptance of Ramlila. A & Oscar. F Proposal (AT)
- **Second: Sam**
Vote- All in favour except Darren
Sandra was not present for vote.

3. EGM Compensation Structure

- **Discussion:** Retaining OF, KPIs, Base salary, Bonus Incentive structures.
- **Action:** EGM Compensation Structure Proposal distributed by Andrew-Wording for grant to be amended
- **Motion:** To accept EGM Compensation structure with the grant wording amended (AT)
- **Seconded-Sam**

Meeting Closed:

Next Meeting:

- Future dates: 18/5, 20/6.
- Minutes recorded by Edith MacDonald