



ILLAWARRA  
BASKETBALL  
Association

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',

FOLEY'S STREET, GWYNNEVILLE

**POST:** PO BOX 7141, GWYNNEVILLE 2500

**PHONE:** 02 4225 9999

**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)

**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)

**ABN:** 39 003 376 814

# 2024 BASKETBALL ILLAWARRA REPRESENTATIVE HANDBOOK

"A SPORT FOR EVERYONE"



## Table of Contents

<b>Foreword.....</b>	<b>5</b>
<b>Our Philosophy .....</b>	<b>6</b>
<b>Coach Selection Policy.....</b>	<b>7</b>
<b>Important Points For All Applicant's Information.....</b>	<b>7</b>
<b>Essential Selection Criteria.....</b>	<b>8</b>
<b>Hawks JPL/Senior Teams .....</b>	<b>8</b>
<b>Team Manager Selection Procedure.....</b>	<b>10</b>
<b>Feedback &amp; Grievance Procedure .....</b>	<b>10</b>
<b>Position Duration.....</b>	<b>10</b>
<b>Player Selection Policy .....</b>	<b>10</b>
<b>Eligibility.....</b>	<b>10</b>
<b>Selection Criteria.....</b>	<b>11</b>
<b>Selection Process.....</b>	<b>11</b>
<b>Selection Procedures .....</b>	<b>13</b>
<b>Team Numbers.....</b>	<b>13</b>
<b>Recruitment of Players .....</b>	<b>13</b>
<b>Exceptions to Procedure.....</b>	<b>13</b>
<b>Special Junior Rules &amp; Requirements:.....</b>	<b>14</b>
<b>Top/Bottom Age Rule:.....</b>	<b>14</b>
<b>Local Competition Rules: .....</b>	<b>14</b>
<b>Player Movement After Selection .....</b>	<b>14</b>
<b>Junior Schedule 2024 .....</b>	<b>15</b>
<b>Junior Training.....</b>	<b>16</b>
<b>Senior Season Schedule 2024 .....</b>	<b>18</b>
<b>Junior Development Vs Winning Philosophy .....</b>	<b>18</b>
<b>Age Group Specific Objectives.....</b>	<b>19</b>
<b>Under 12 Objectives .....</b>	<b>19</b>
<b>Under 14 Objectives .....</b>	<b>20</b>



Under 16 & 18 Objectives .....	20
Senior Objectives .....	20
<b>Commitment .....</b>	<b>20</b>
Player Commitment .....	21
Player Disciplinary Action .....	21
Parent Commitment.....	22
Team Officials' Commitment .....	22
<b>Support .....</b>	<b>22</b>
<b>Professional Conduct .....</b>	<b>23</b>
Communication - email & telephone.....	23
Social Media (additional to IBA social media Policy) .....	23
Language .....	23
Transport.....	23
Supervision .....	24
Professional Attire.....	24
<b>Financial Responsibilities 2024.....</b>	<b>24</b>
What Is Included In The Rep Levy? .....	25
What's Not Included In The Rep Levy .....	25
Non-payment.....	25
<b>Sponsorship.....</b>	<b>25</b>
Individual player sponsorship .....	25
Junior Team Sponsorship.....	26
<b>Hardship.....</b>	<b>26</b>
<b>Uniforms .....</b>	<b>26</b>
<b>Tournaments .....</b>	<b>27</b>
Representing the Club: .....	27
Uniforms:.....	28
Accommodation:.....	28
Expectations: .....	28
The Law: .....	28

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
BASKETBALL  
Association**

<b>Costs:</b> .....	<b>29</b>
<b><i>Fundraising</i></b> .....	<b>29</b>
<b><i>U14 National Club Championships Policy</i></b> .....	<b>29</b>
<b><i>Complaint Procedure</i></b> .....	<b>31</b>
<b><i>Association Contact Details</i></b> .....	<b>32</b>

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



## Foreword

The Illawarra Basketball Association's (IBA) Representative Program is crucial to the growth and development of the game in our area. We measure success as a community organisation by the development of core skills, players' comprehension of the game, and inclusivity rather than by win/loss statistics. Every coach, player, parent, care giver, committee member, and official participating in the Basketball Illawarra Representative Program is expected to understand and follow by the laws and rules outlined in this document, as well as the IBA and BNSW Policies and By-Laws.

When a particular circumstance is not addressed by this document, the Development Manager will evaluate the issue after consulting with the Executive General Manager (EGM) and, if necessary, the IBA Board, and will then decide each case on an individual basis as needed. If it is deemed to be in IBA's best interests, IBA reserves the right to uphold, modify, or make any decision about how the representative programme is handled.

Before taking any position, players, parents, coaches, team management, and any other entity with an interest in the program must read and recognise this document.

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



## Our Philosophy

***We will have succeeded if every participant in our program improves. The process of developing the individual leads to success and achievement. It takes effort, hard work, and dedication to build as a program.***

As an association, our goal is to:

- Provide all players with the opportunity to represent Illawarra Basketball at the highest level.
- Provide a pathway focused on development that is for the athletes throughout their journey.
- Develop lifelong basketball people who will continue to support the community of Illawarra Basketball throughout their life.
- Develop a solid foundation of individual skills for the future development of Basketball in the Illawarra region.
- Provide all players with the opportunity to develop their skills in a safe, friendly, productive, and enjoyable learning environment.
- Encourage our members to compete in the spirit of good sportsmanship & to treat ALL participants with respect.
- Support our members to develop as good citizens as well as good basketball players, coaches & officials.
- Provide all players with a high standard of coaching and instruction.
- Provide all players with high-quality and well-structured training sessions.

**"A SPORT FOR EVERYONE"**

## **Coach Selection Policy**

- Applications made available via the Basketball Illawarra website and distributed throughout the IBA basketball community
- Completed applications received at Basketball Illawarra by closing date
- Acknowledgement of application provided to the applicant
- Applications checked for compliance with eligibility criteria and listed for presentation to Selection Panel
- Selection Panel considers eligible applications. Selection Panel consists of a minimum of three (3) members: Basketball Development Manager, Executive General Manager and one IBA Board member.
- Coaches short-listed for interview if required.
- Interviews conducted if required, in person (selection decisions not presented at time of interview)
- Selection Panel recommends Head Coaches appointment to IBA Board. The IBA Board manages the Governance of the selection process. The role of the IBA Board is to sign off on the suitability of the applicants in regard to child protection and legal matters for the applicant's appropriateness. The Selection Panel are the considered experts in making recommendations for the best applicants based on qualification and experience for each position.
- IBA reserves the right to directly appoint to any coaching position.
- Assistant Coaches selected (see below)
- Names of selected coaches submitted to IBA Board for confirmation.
- Candidates (both successful and unsuccessful) are notified via email.
- Successful applicants must agree (signed agreement) to abide by the conditions of the appointment
- Successful applicants will be posted on IBA website & social media channels.

### **Important Points For All Applicant's Information**

- Once the Head Coach for the age group is selected, the Selection Panel in consultation with the Head Coach, will perform Assistant Coach appointments.
- IBA preference is to avoid 'parent coaches' as the Head Coach of each Division 1 team. We understand that this may not always be possible. Decisions regarding the appointment of 'parent coaches' will be made on a case-by-case basis by the selection panel.
- The announcement of coaches for particular teams may be deferred until the trials have concluded to allow a child of a 'parent coach' the opportunity to be placed in the highest



## ILLAWARRA BASKETBALL Association

team possible. Once selections have been made, the coaches will be appointed to their respective teams.

- The coach must seek approval from the Basketball Development Manager for any events, trainings, tours, or games outside of the standard Player/Team Development Calendar.
- IBA reserves the right not to make an appointment to any position where it deems that there is not a suitable applicant or for any other special circumstances.
- IBA reserves the right to re-open applications for any positions if it decides not to make an appointment after the first round of applicants are considered.
- If an appointed coach to any position withdraws, the Selection Panel reserves the right to either immediately appoint a replacement or to re-open application.
- No Head Coach applications will be considered after the closing date.

### **Essential Selection Criteria**

Note: Be sure to read carefully the essential selection criteria for the respective representative team program nominating for. There are subtle differences between section JPL and SJL/Development teams.

### **Hawks JPL/Senior Teams**

#### **Head Coaches Only**

- Current Level 2 NCAS Coach Accreditation (or ability to attain as soon as possible). - This is the Association Level Coach and should be mandatory for all the Premier League and Youth League Coaches
- Proven evidence of adhering to IBA Code of Conduct
- Proven evidence of reflecting the core values of IBA.
- IBA preference is to avoid 'parent coaches' as the Head Coach of each Division 1 team. We understand that this may not always be possible. Decisions regarding the appointment of 'parent coaches' will be made on a case-by-case basis.
- Currently actively coaching within at least one of the following:
  1. IBA Local Competition
  2. Hawks Development Program or Performance Programs AND/OR Illawarra Basketball Senior Rep Program. (NSW or U23)
  3. Basketball NSW Futures Development, or State and National Performance, Programs.
  4. If new to IBA – equivalent school, association, or state program to above listed.

#### **Assistant Coaches Only**





## ILLAWARRA BASKETBALL Association

- Current Level 1 NCAS Coach Accreditation (or ability to attain as soon as possible). At present this is aspirational
- Proven evidence of adhering to NCAS Code of Conduct
- Proven evidence of reflecting the core values of IBA.
- Currently actively coaching within at least one of the following:
  1. IBA Local Competition
  2. Hawks Development Program or Performance Programs AND/OR Illawarra Basketball Senior Rep Program (NSW or U23).
  3. Basketball NSW Development, or State and National Performance, Programs.
  4. If new to IBA – equivalent school, association or state program to above listed.

### **Hawks SJL/ Development Teams**

#### **Head Coaches Only**

- Current Level 1 NCAS Coach Accreditation (or ability to attain as soon as possible). At present this is aspirational
- Proven evidence of adhering to NCAS Code of Conduct
- Proven evidence of reflecting the core values of IBA.
- Currently actively coaching within at least one of the following:
  1. IBA Local Competition
  2. Hawks Development Program or Performance Programs AND/OR Illawarra Basketball Senior Rep Program (NSW or U23).
  3. Basketball NSW Futures Development, or State and National Performance, Programs.
  4. If new to IBA – equivalent school, association or state program to above listed. Assistant Coaches Only

#### **Assistant Coaches Only**

- Current Level 0/1 NCAS Coach Accreditation (or ability to attain as soon as possible). At present, this is aspirational
- Proven evidence of adhering to NCAS Code of Conduct
- Proven evidence of reflecting the core values of IBA.
- Currently actively coaching within at least one of the following:



## ILLAWARRA BASKETBALL Association

1. IBA Local Competition
2. Hawks Development Program or Performance Programs AND/OR Illawarra Basketball Senior Rep Program (NSW or U23).
3. Basketball NSW Development, or State and National Performance, Programs.
4. If new to IBA – equivalent school, association or state program to above listed.

### **Team Manager Selection Procedure**

1. The selected Head Coach, Development Manager will discuss Manager potential candidates.
2. Where it deemed appropriate, interviews will be conducted with applicants.
3. The Head Coach, Development Manager will make the final decision regarding Manager selection.
4. Full list of IBA Managers are to be presented & ratified by the IBA Board prior to announcing.

Support staff will be selected to compliment the skills of the Head Coach.

### **Feedback & Grievance Procedure**

All successful and unsuccessful applicants will be informed within 7 days of being ratified by IBA Board. Should an unsuccessful candidate raise an issue the Development Manager will meet with complainant and discuss reasons why position not obtained. Should the complainant want the complaint registered further, the EGM will meet and discuss grievance.

### **Position Duration**

The position starts upon the IBA Board acceptance of appointment and concludes at the Annual Presentation night providing the completion of all required duties. (For U14 teams that qualify for the National Championships, the conclusion of appointment will be at the conclusion of the National Championship tournament if later than the Annual Presentation Dinner).

Once IBA Board have ratified all coach appointments, coaches are permitted to scout and encourage local competition players to trial. Coaches must do this through the parents. Under no circumstances are coaches permitted to contact players from other Associations without the approval of the Development Manager.

## **Player Selection Policy**

### **Eligibility**

To be eligible for selection players must:

- Acknowledge that they & their parents (if minors) are prepared to operate within the policy & guidelines set out in the 2024 Basketball Illawarra Representative Handbook.
- Be registered with Basketball NSW & registered/affiliated with Illawarra Basketball Association

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
BASKETBALL  
Association**

- Must attend the full trial process as determined by Illawarra Basketball Association (Any absences must be explained, communicated in advance & approved by IBA)
- Must not owe any fees from previous years in the program or other financial obligations to the association, any outstanding payments must have a payment plan set with the Finance Manager.
- Pay the appropriate trial fees.
- Currently play Local Competition at IBA or acknowledge in writing the requirement to play.
- Complete a BNSW permission to trial form if previously played representative basketball for another Association.

### **Selection Criteria**

The following factors will be considered during the selection process:

- Ability to compete at a Country or NSW Junior Championships.
- A history of commitment through attendance to the Illawarra Representative Program & Local Competition.
- Player/Parent/Guardian history of behaviour in relation to the NSW Zero tolerance policy/Codes of Conduct.
- Demonstrated high level of performance at selection trials.
- Athletic ability, desire & dedication to become a player at the highest possible level.
- Potential to be socially compatible & display a sense of "team ethic" within a group.
- Receptive to coaching & co-operative within the team coaching environment.
- Demonstrated attitude displaying excellent self-discipline & standards of personal behaviour.
- Outstanding desire & commitment to working hard at improving mental, physical & basketball skills.
- Team needs/balance.
- Place of residence.
- Junior age group guidelines (top/ bottom age players)
- IBA Junior age group Transfer Rule.
- Any other criteria that the selectors see fit to apply in helping them to select the teams that they believe will be best able to represent Basketball Illawarra.

### **Selection Process**

The junior selection panel for each team will consist of the Development Manager or Development Officer, one Independent Selector and the Coach of Premier Division.

**"A SPORT FOR EVERYONE"**



In the case of Seniors, the selection panel will consist of the Development Manager, one Independent Selector & Coaches of NBL1, Waratah Men, & Youth League (all Divisions) as appointed by Illawarra Basketball Association.

NBL1 Marquee Players may be announced at any stage.

To ensure selection process is transparent and void of potential conflict of interests:

- The Independent Selector must be an independent therefore not related to any player trialling for that age group.
- Where possible, the selectors will attend all selection trials.
- In the case where a choice must be made between a player transferring from another Association & a player with a history of Illawarra Local & or Illawarra Representative Competition, preference will be given to the Illawarra player.
- In the case where a choice must be made between a player only trialling at Basketball Illawarra and a players trialling at multiple Associations, preference will be given to the player only trialling at Illawarra.
- Approved Assistant Coaches can be utilised on-floor during trials.
- The decisions of the selectors will be final, subject to the appeals process.

The procedure for reduction of players in the squad will be as follows:

1. No announcements will be made on the day of trials.
2. A list of successful squad members will be forwarded to the Development Manager, who will then publish the list on the IBA website <https://www.snakepit.com.au/> by the 5pm Tuesday following each trial. Those successful will be informed of the next squad training, plus any other appropriate information through the IBA website. This procedure will occur for all reductions of the squad as required by the selectors.

The final team will be selected (at the latest) by the conclusion of the fourth trial. Procedure as follows:

1. Each junior team will be reduced to the ten team players plus 2 or 3 development players (all rep teams) at the conclusion of the fourth trial. The team announcement will be made via the IBA website by 5pm Tuesday following the final trial.

Those successful will be informed of the next training session plus any other appropriate information through the IBA website.

2. Each senior team will be reduced to the number the Head Coach would like to run with for the upcoming year. The team announcement will be made via the IBA website on a date selected by the Selectors and Head Coaches. Those successful will be informed of the next training session plus any other appropriate information through the IBA website.

Basketball Illawarra Representative Coaches may apply to Basketball Illawarra to vary these selection procedures for their team in that year only, where they believe that special circumstances exist



**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814

which justify a modification. The selection procedures may only be modified with the prior approval of Basketball Illawarra.

In exceptional circumstances where IBA deem that changes are to the benefit of the program & the team IBA may decide to add additional players to the roster after team selection or additional development players. Illawarra Basketball Association reserves the right to override any of the rules, regulations, policies & procedures if deemed to be in the best interest of the program.

No formal feedback will be given after the trials.

### **Selection Procedures**

Open selection trials for eligible players, will be held on a date, & at a venue, to be determined & publicised by Illawarra Basketball Association each year.

Players may only stand for selection in their own age division. A junior athlete that is age eligible (e.g., top age U18s) may also trial for a senior division. Should a junior player be selected in a senior team, all junior representative commitments must take priority.

### **Team Numbers**

Each junior team consists of 10 players. Up to 3 development players may be selected in each in all team.

Each senior team consists of up to 12 players. Up to 2 development players/train on players may be selected in Youth Divisions or Waratah Men. NBL 1 teams can consist of up to 12 players. Additional athletes from Youth League and Waratah Men can be named on the roster as per Basketball NSW By-Laws. *These players may be utilised by the NBL 1 Coach at any time during the season however requests should be discussed with the appropriate Coach prior to discussing with the player.*

### **Recruitment of Players**

Coaches must not actively entice players from other associations to attend Basketball Illawarra tryouts or change clubs.

*Should players be approached by another Association, please report the matter to the IBA Development Manager.*

### **Exceptions to Procedure**

Any player who believes that they have a legitimate reason for being unable to comply with any part of the selection eligibility, selection criteria &/or procedures may appeal in writing to Illawarra Basketball to be considered in the selection process along with the other players. Illawarra Basketball reserves the right to consider each case on its merits & the decision of Illawarra Basketball will be final. Legitimate reason could include such situations as:

- Being unable to trial because of injury/illness. (Medical evidence must be provided)
- Inability to gain release from an elite sports program or school event. (Written evidence must be provided)
- A prior family commitment. Eg Wedding, family holiday.



In the event that special circumstances arise, Basketball Illawarra will provide selectors with a list of approved players who are unable to attend trials but remain in consideration with others in attendance. Selection will be based on the merits of all eligible players to the best of the selectors' ability & knowledge. It is not intended that being on this list will either enhance or prejudice players' chances of selection. Additional players may be introduced throughout the trial process should IBA deem their participation to be in the best interests of the team & the program.

## **Special Junior Rules & Requirements:**

### **Top/Bottom Age Rule:**

Junior age groups with 2 teams must have a minimum of 8 bottom age players. The Development Manager will assess any exceptions on a case-by-case basis. Junior age groups with 3 teams must have a minimum of 12 bottom age players. The Development Manager will assess any exceptions on a case-by-case basis.

### **Transfer Rule:**

- Premier Division, Division 1 and 2 - allowed one transfer per team.
- Players who were not named in any team and did not play in Pre-Season or the regular Season in the previous season will be classified as a "free" transfer if playing in Division 1 or below. They will still require a clearance to be processed.
- Where a player has moved into the Illawarra area, special conditions may apply.

### **Local Competition Rules:**

All junior representative players are required to play in the IBA Local Competition. Players will be deemed to have taken part in Local Competition by participating in 50% of games. If there is a legitimate reason a player cannot fulfill this commitment, they will need to apply in writing to the Development Manager for an exemption.

As a competitive representative program is only built from a healthy local competition, players are contributing to the development of the association with their involvement.

### **Player Movement After Selection**

*Should an additional player be required for any team roster (junior or senior), the matter must be discussed with the Development Manager prior to any approach to parent or player. The following procedures are to be followed:*

All development players will be given a chance to move before any other athlete will be considered.

- Movement of junior players can only be within selected age group.
- Should a junior Division 1 team need to replace a player (due to injury, withdrawal) a discussion with Development Manager, Division 1 & Division 2 coach will be held to discuss potential athlete(s). Once confirmed, the Development Manager will approach parent to discuss.
- Should a junior Division 2 team need to replace a player (due to injury, withdrawal) the following options are available:



- A discussion will take place with Development Manager, Division 2 & Development Team Coaches to discuss the possibility of a Development Team player moving to the Division 2 team. Once confirmed, the Manager will approach parent to discuss.
- One of the appointed Development Players may be asked to join the team. The most appropriate (position & strength) development player in the age group will be selected. Once confirmed, the Development Manager will approach parent to discuss.
- Should a junior Development Team need to replace a player (due to injury, withdrawal) one of the appointed Development Players may be asked to join the team. The most appropriate (position & strength) development player in the age group will be selected. Once confirmed, the Development Manager will approach parent to discuss.
- Should a Youth League Division 1 team need to replace a player (due to injury, withdrawal) a meeting with Development Manager and Youth Division 1 Coach will be held to discuss potential athlete(s).
- one of the appointed Development Players may be asked to join the team. The most appropriate (position & strength) development player will be selected.
- if a development player is not available, a meeting can be held to discuss the possibility of an Under 18 (top age) athlete with Development Manager and U18 Division 1 Coach. The athlete must fulfill junior commitments. Once confirmed, the Development Manager will approach parent to discuss.
- Should NBL1 team need to replace a player (due to injury, withdrawal) a meeting with Development Manager, Waratah Men coach & Youth League 1 Coach will be held to discuss potential athlete(s).
- Should a senior Waratah Men team need to replace a player (due to injury, withdrawal), one of the appointed Development Players may be asked to join the team. The most appropriate (position & strength) development player will be selected.

Should the procedure above not identify a suitable replacement, athletes outside the selected group may be considered.

**Once player appointment is confirmed, the Coach must notify the Development Manager who will advise Basketball NSW of addition to roster.**

## Junior Schedule 2024

At the time of publication, the following dates have been proposed:

Round/Event	Date
JPL 2024 - Premier	
Preseason Maitland	3/4 February
Illawarra Hawks Day	10th February

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
BASKETBALL  
Association**

Round 1 Maitland/Newcastle	16/17 March
Round 2 Illawarra	27/28 April
Round 3 Maitland/Newcastle	25/26 May
Melbourne or John Martin Tournament	8/9/10 June
Round 4 Hills/Norths	15/16 July
Finals Penrith	2/3/4 August

SJL 2024	
Round/Event	Date
Hawks Day	10th February
Round 1 – Canberra	9/10 March
Round 2 – Albury	6/7 April
Round 3 – Illawarra	4/5 May
SJL Finals - Albury	18/19 May
John Martin Tournament	8/9/20 June
State Cup – Venue TBC	17/18 August

All Junior Premier League (JPL) games are played across Saturday's and Sunday's. Saturday tip – off times may range from 8:00am to 8pm. Each game will last approximately 90 minutes and players are required to arrive at least 30 minutes before the game. Venues may be in a Metro or Regional areas. The Sunday tip-off times may range from 8:30am to 4pm.

JPL Finals weekend will replace the old State Championships venue will be Country and games will take place over Friday, Saturday & Sunday. The venue and draw format will be released after JPL regular season. Venues may be in a country or regional area.

State Cup – SJL Division 1 winners progress through. The venue and draw format will be released after the SJL regular season. Venues may be in a Metro or Regional area and games will be played Saturday and Sunday.

### **Junior Training**

**"A SPORT FOR EVERYONE"**



**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
 FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



- Players must arrive 10 minutes prior to start time & in correct uniform (Hawks reversible singlet). With a correct size basketball.
- Non-attendance at training sessions may affect players court time or may result being moved down a division in the rep program.
- The Coach must be contacted directly to be notified if a player cannot attend or is running late for a training session before the session commences. This is done through the approved communication channels.
- Injured players are still expected to attend and observe training sessions.
- If a player has missed games/training due to injury, they must provide medical clearance before resuming training/playing.
- Depending on Coach or venue availability, training sessions will be weeknights and Sundays. All trainings are compulsory.

### Junior Midweek Training

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	VENUES
4:30 - 6:00				U12 GIRLS (SJL2)	Edmund Rice College
				U16 BOYS (SJL2)	
6:00 - 7:30				U16 GIRLS (JPL)	
				U18 GIRLS (JPL)	
7:30 - 9:30				YLM	
				NBL1 Women	
4:30 - 6:00		U16 GIRLS (SJL2)	U14 GIRLS (SJL2)	U12 BOYS (SJL2)	Warrawong High School
		U16 GIRLS (SJL1)	U12 GIRLS (DEV)	U18 BOYS (SJL1)	
6:00 - 7:30		U18 GIRLS (SJL1)	U14 BOYS (SJL2)	U16 BOYS (JPL)	
		U18 BOYS (SJL2)	U12 BOYS (DEV)	U18 BOYS (JPL)	
7:30 - 9:30		NBL1 MEN		NBL1 MEN	
		YLM		YLM	
5:30 - 7:30	YLM DIV 2 (6:30 - 8:30)	YLM			Bulli High School
7:30 - 9:30		NBL1 Women			
4:30 - 6:00		SJL 2 U18 Girls	U14 BOYS (SJL1)	U12 GIRLS (SJL1)	Illawarra Sports High School
			U12 BOYS (SJL1)	U14 GIRLS (SJL1)	
6:00 - 7:30			U14 BOYS (JPL)	U16 BOYS (SJL1)	
			U14 GIRLS (JPL)		
7:30 - 9:30				YLM DIV 2	

### Junior Sunday Training at the Snakepit

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
 FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
 BASKETBALL  
 Association**

	Court 1	Court 2	Court 3	Court 4
8 am - 10 am	SJL 1 U12 Girls	SJL 2 U12 Girls	SJL 1 U12 Boys	SJL 2 U12 Boys
10 am - 12 pm	JPL U14 Girls	SJL U14 Girls	Development U12 Boys	Development U12 Girls
12 pm - 2 pm	SJL 2 U16 Boys	SJL 2 U14 Boys	SJL 2 U14 Girls	SJL 2 U16 Girls
2pm - 4 pm	JPL U16 Boys	SJL 1 U16 Boys	JPL U14 Boys	SJL 1 U14 Boys
4 pm - 6 pm	JPL U18 Girls	SJL 1 U18 Girls	JPL U16 Girls	SJL 1 U16 Girls
6 pm - 8 pm	JPL U18 Boys	SJL 1 U18 Boys	SJL 2 U18 Boys	SJL 2 U18 Girls

## **Senior Season Schedule 2024**

At the time of publication, the following has been scheduled:

<b>Hawks Club Day</b>	11 <sup>th</sup> Feb	<b>Round 11</b>	TBC
<b>Trial Games (TBC)</b>	TBC	<b>Round 12</b>	TBC
<b>Trial Games (TBC)</b>	TBC	<b>Round 13</b>	TBC
<b>Round 1</b>	TBC	<b>Round 14</b>	TBC
<b>Round 2 **</b>	TBC	<b>Round 15</b>	TBC
<b>Round 3</b>	TBC	<b>Round 16</b>	TBC
<b>Round 4</b>	TBC	<b>Round 17</b>	TBC
<b>Round 5</b>	TBC	<b>Round 18</b>	TBC
<b>Round 6</b>	TBC	<b>Round 19</b>	TBC
<b>Round 7</b>	TBC	<b>Round 20/ Quarters</b>	TBC
<b>Round 8</b>	TBC	<b>Quarter/Elimination</b>	TBC
<b>Round 9</b>	TBC	<b>Finals Weekend</b>	TBC
<b>Round 10</b>	TBC	<b>Junior Presentation</b>	TBC
<b>June Long Wk No Games</b>	TBC	<b>Senior Presentation</b>	TBC

\*\*NBL1 Round 1

## **Junior Development Vs Winning Philosophy**

**"A SPORT FOR EVERYONE"**



By all means, teach players to compete, to compete hard, to compete to win, but don't have winning be the only measure of success. It is not in the best interest of the players' development to have a schedule where the sole purpose for participation is 'winning'. Individual & team improvement & peak performance should be the measure of achievement, rather than winning or losing.

With sound fundamental, tactical, physical & psychological skills encouraged through a 'process' oriented philosophy, players will develop the necessary tools to maximize their potential. A thoughtful plan based on the level & needs of the players significantly increases the rate of retention, improvement, & enjoyment.

For U14 Division 1 & younger teams, the primary objective of game participation & training is to provide the players with learning opportunities. Teams should "strive to win," but this should not be the focus of any training sessions, half-time talks or player motivations. This philosophy does not necessarily mean equal court time for players, but Coaches should attempt to have players play for patches to allow them to solve their own problems & develop. It's hard but in the long term it should benefit both the player & the team.

At the age of 14 Premier & above, careful consideration needs to be placed on balancing instances where in addition to developing as individuals & a team, finding ways to 'win' also becomes part of the overall objective.

Lastly, player & parent education is vital. Although it may be challenging, coaches should try to communicate & explain long term goals & rewards to parents. The technical & tactical ability of the player, player & team improvement during the course of a season, player & team satisfaction, & player matriculation are the best yardsticks for success.

## **Age Group Specific Objectives**

In general, Illawarra Basketball Association will enter three teams of each gender in each age group (U/12, U/14, U/16, & U/18). However, entries will depend on several factors including player availability, talent pool, coaching resources & training venue availability.

In the case where there is sufficient quality of players, coaches & training venues IBA will select 3 teams in an age group. Preference will be given to U12 and U14 age groups to ensure more athletes have the opportunity to develop.

The philosophy behind selection of 3 teams:

- Premier Team: The best standard team in the age group.
- Division 1 Team: The next best standard team that can be fielded in the age group ·
- Development Team: where the focus is predominately on developing players' skills and knowledge of the game.

### **Under 12 Objectives**

1. To give each player ample opportunity to enjoy basketball and develop their team and individual skills.



**ILLAWARRA  
BASKETBALL  
Association**

2. All players must play in every game for which they are suited up, unless they are ill, injured or for disciplinary reasons. Players must play in each half of the game to comply with BNSW Competition By-Laws.

3. Coaches must aim to play each individual at least 25% of the game to allow for development opportunities. Please note that the sport is not an exact science, and court time is ultimately at the discretion of the coach. We believe players only fully develop through game experience; the expectation is that coaches will find meaningful minutes for all players throughout the season. In Finals series games, court time is never guaranteed.

### **Under 14 Objectives**

1. To give each player ample opportunity to enjoy basketball and develop their team and individual skills.

2. To prepare and qualify players for the National Championship level.

3. Coaches should aim to play each individual at least 25% of the game to allow for development opportunities. Please note that the sport is not an exact science, and court time is ultimately at the discretion of the coach. We believe players only fully develop through game experience; the expectation is that coaches will find meaningful minutes for all players throughout the season. In Finals series games, court time is never guaranteed.

### **Under 16 & 18 Objectives**

1. To give each player ample opportunity to enjoy basketball and develop their team and individual skills.

2. To prepare players for state team selections. All Premier players are expected to trial for state team

3. Coaches should aim to play each individual at least 25% of the game to allow for development opportunities. Please note that the sport is not an exact science, and court time is ultimately at the discretion of the coach. We believe players only fully develop through game experience; the expectation is that coaches will find meaningful minutes for all players throughout the season. In Finals series games, court time is never guaranteed.

### **Senior Objectives**

1. Strive to win where possible, develop when appropriate.

2. Playing time is not guaranteed during any game. Court time is allocated at the coach's discretion and players can gain additional minutes by following set rules of attendance, punctuality and behavior or by demonstrating improved ability.

### **Commitment**

There is an expectation that by agreeing to be involved in the Basketball Illawarra Representative Program you agree to our Terms and that you have read the Basketball Network Terms & Conditions, Basketball Australian National Integrity Framework, BNSW



Representative/Representative Development Manager Agreement and Basketball Illawarra Association policies & procedures. All documents available at [snakepit.com.au](http://snakepit.com.au)

### **Player Commitment**

**Commitment** – Being a part of a team demands that you can carry out your commitment to others. This will mean that you will need to give up some personal wishes & make sacrifices for the group.

**Perseverance** – When things aren't going your way you must never give up when you are part of a team. Your team will need your total effort even when it is not your day.

**Teamwork** – It is crucial that in sport & life you are able to work in a team situation. Sometimes this means learning your role & doing what is best for everyone & not just yourself.

**Learning to Compete** – This does not mean to win at all costs but rather to compete to the best of your ability at all times. Competition is present in all aspects of life & it teaches us to value our victories & to be gracious in our defeats.

**Respecting Others** – In life we must learn to respect everybody regardless of their roles & differences. In basketball we expect respect to be given to opponents, teammates, coaches, referees, spectators & administrators.

If a player fails to meet to these commitments it can result in disciplinary actions or in extreme cases removal from the program.

### **Player Disciplinary Action**

**Technical Foul.** On receiving a technical foul, the player will be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. All incidents will be reported to the IBA Development Manager.

**Poor Sportsmanship.** The coach has the option to sub the player off the court. If there is a second offence, they will be left off for the rest of the game. Any further incidents will be reported to the IBA Development Manager.

**Training.** Non-attendance or lateness to training without communication directly to the coach may result in a coach's decision to limit playing time in subsequent games. Ongoing non-attendance or lateness to training will be reported to the IBA Development Manager.

**Off the Court Incidents.** If a player is found to be behaving in a manner that will negatively affect the reputation of the Basketball Illawarra Representative Program their coach will be informed. This may result in a coach's decision to limit playing time on subsequent games. Any further incidents will be reported to the IBA Development Manager.

**Player Communication.** It is important that you communicate with others. If you have issues (negative or positive) with a teammate, then approach your coach or manager.

· You will not argue with referees during a game. If you have any problems tell your coach so that they may approach the referees if necessary.

· You will support your teammates at all times both on the court & on the bench. Negativity toward team members will not be tolerated.

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
BASKETBALL  
Association**

### **Parent Commitment**

Please support the whole team during games & trainings, not just your son or daughter. The coach is to be the only source of technical feedback to the players. Coaching from the sidelines is never appropriate regardless of your knowledge of the game. This practice confuses players.

Parents also need to be careful about discussing team issues in front of their children. If you speak negatively about a coach, player or referee, your child may adopt the same negative attitude. We are looking for **positive players & positive support** from parents.

We do encourage you to be vocal in your support for our teams. However, do not make negative comments to the opposition, the referees or other team members; as stated earlier in this document, all these parties are worthy of respect.

Parents must understand that all of our **coaches are volunteers**. Parents must also understand that coaches are given the task of making objective decisions in regard to your son or daughter with respect to what is best for the team & club. We do understand that there will be some contentious decisions. Effective communication between yourself & the coach is the key to addressing any issues you may have with the coach's decision.

If you have positive feedback this may be brought up at any time. However, if you have issues that need resolving then please follow the appropriate process (refer to Complaint Procedure).

### **Team Officials' Commitment**

There is an expectation that by agreeing to be involved in the IBA Representative Program you agree to the terms and that you have read the Basketball Network Terms & Conditions, Basketball Australian National Integrity Framework, BNSW Representative Team Officials Terms & Conditions and Illawarra Basketball Association policies & procedures. All documents are available at <https://www.snakepit.com.au/>.

IBA recognises the time & effort contributed by our volunteers. Our volunteers are the foundation of our program. IBA calls for open & transparent processes & for loyalty to & support for our program & those who make it happen. It is generally not appropriate for members of our program to be involved with another Association's representative program however the Development Manager may consider such involvement on a case-by-case basis.

IBA recognises the difficulty in meeting the expectations of all participants in the program & that much of this responsibility falls to our volunteer coaches. In the event of an issue arising, players or parents should in the first instance discuss the matter with team management. The approach IBA will adopt to any issue which might arise will be to support & assist participants in our program by way of mentoring advice, additional training & other similar approaches with the intention of finding ways to improve our program.

### **Support**

- IBA will make available training in child protection issue management.
- IBA will endeavor to make available such assistance as it can in the development of coaches through training programs & support from the Development Manager.

**"A SPORT FOR EVERYONE"**



## ILLAWARRA BASKETBALL Association

- IBA provides insurance for its appointees.
- IBA will provide a Basketball Illawarra Officials polo shirt to Head Coach, Assistant Coach and Manager at the beginning of the season.
- IBA will provide a Basketball Illawarra Jumper to any newly appointed Head Coach at the beginning of the season.

### **Professional Conduct**

All coaches should be aware of the Coaches Code of Ethics that has been adopted & endorsed by the Australian Sports Commission. In addition to the Coaches Code of Ethics, IBA has opted to emphasise a number of other points of note in the interests of striving for professionalism in our Representative Program.

#### **Communication - email & telephone**

- All coaches & managers will be supplied with team contact details collated from trials. Details include, phone numbers, email addresses for both player & parent/guardian.
- From time to time, the need to communicate with players' outside of training & games will arise & to ensure transparency with all involved in the program, coaches & managers **MUST** cc parents in all email correspondence. This will alleviate breakdowns in communication. Contact by mobile phone is up to team management discretion as determined by necessity. All communication must be done through parents.

#### **Social Media (additional to IBA social media Policy)**

- Coaches & other team officials are **not** friends & or followers with junior players on social media sites. Should a participant request an exemption to this policy it must be in writing from a parent/guardian & be approved by the Development Manager. Where a team official is a parent/guardian of a child in the program they will be deemed exempt for their child.

#### **Language**

- This is covered in the Coaches Code of Ethics but specifically, coaches must refrain from swearing & the use of inappropriate or suggestive language. The Association has adopted a vigilant stance on this issue due to the fact that team management is in charge of the care of minors & young impressionable players. **Any form of foul or derogatory language will not be tolerated.** It has no place in training, games, social activities organised by individual teams & even in an environment where team management may find themselves in the presence of junior players outside of team commitments. E.g., Elite camps, watching other basketball games in the stadium.
- All involved will need to be acutely aware of their environment & the appropriate behaviour warranted by virtue of their position of seniority.

#### **Transport**

Manager to ensure all junior players are collected by their parent (or appointed guardian) from each training session. At no point should a player be left at a training/playing venue without adult supervision.

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



Written permission must be provided by a minor(s) parent/guardian for a coach or manager to provide transport to &/or from training or game. Under no circumstance should a coach or manager be in a car one on one with a player.

### **Supervision**

Manager to ensure they (or a suitable adult) are present at each training session. It is essential that at least two adults are present. Should a player require immediate medical attention, the Manager (or suitable adult) may be required to escort the player to an appropriate medical centre.

Under no circumstance is a minor to be left at a training venue, team function or playing venue without adult supervision. The Manager is required to supervise or arrange suitable supervision until minor can be collected.

### **Professional Attire**

IBA desires to project an image of professionalism & excellence. All team management (Coach, Assistant Coach & Manager) are required to wear the following attire at all scheduled representative games:

- IBA Polo top (supplied by IBA)
- Enclosed footwear i.e., no thongs, slip ons are acceptable for all coaches
- Black - pants, shorts or skirt.
- No hats/sunglasses
- Head Coaches are asked to wear the Basketball Illawarra Representative Jacket (can be purchased at IBA) in colder weather.

While the association is mindful of personal tastes & identity in relation to personal grooming, team management are asked to consider their image portrayal with the club in mind on matters relating to personal presentation.

## **Financial Responsibilities 2024**

Representative fees do not cover all costs associated with the Representative season. Illawarra Basketball Association heavily subsidises the program to ensure fees are kept to an affordable level. Please note Representative fees do not cover uniforms. Fees should be paid through the website at <https://www.snakepit.com.au/>.

### **Junior Representative JPL Player**

TOTAL: ..... \$700

### **Junior Representative SJL Player**

TOTAL:..... \$650

### **Junior Representative Barrengarry Player**

TOTAL:..... \$500

**"A SPORT FOR EVERYONE"**





**\*\*Youth League Player (U23) / Waratah Men Player**

TOTAL:..... \$500

**\*\*Association has rights to team sponsor**

**The Rep Levies for the season for JPL & SJL & Development players is to be paid in full by the due date of 1 March 2023.**

#### **What Is Included In The Rep Levy?**

- All Nomination Fees for, JPL, Southern Junior League, Barrengarry and Country Tournament
- Administration Levy, Court Hire for training as per guidelines
- All Game fees (Round games SJL and JPL) & Country Tournament + Referee Levy
- Presentation Levy - For end of year presentation trophies (2 per team) & catering etc.

#### **What's Not Included In The Rep Levy**

- Accommodation - overnight stays are required the accommodation will be sourced by the parents
- Meals - No meals are included in the Levy. Managers may sometimes collect money for food or groceries for breakfast lunch or dinner.
- Travel - Private vehicle to all venues
- Uniforms – Refer to page 5 of this handbook
- State Championships or State Cup Game Fees.
- Pre-Season Tournament nomination fees or game fees.

#### **Non-payment**

The assumption is that all fees will be paid by the allotted time. A 'no pay – no play' policy will apply. Should payment not be received by the specified date, IBA will remind the individual by emailing a statement to the nominated email address of the individual. If payment is not received within 14 days, the player shall be deemed 'unfinancial' & may be suspended from all local & representative fixtures.

Commitment by a player is for the ENTIRE season irrespective of later motivation. While fee reduction may be considered on a case-by-case basis in the event of serious injury, relocation, etc. full fees are assessed upon application.

## **Sponsorship**

#### **Individual player sponsorship**

- Cost – Rep Levy Cost
- Inclusions for sponsor
  - Digital photo of player to the sponsor



- Player can add the sponsor logo to their warm-up top (at own cost & player to organise. Size 250mm x 100mm max size)
- Business can advertise sponsorship on their website/social media

### **Junior Team Sponsorship**

- Cost - \$1,500  
\$120 will be reduced from each players' rep levy
- Inclusions for sponsor
  - Digital photo of team provided to the sponsor
  - Business can advertise sponsorship on their website/social media
  - Team photo on rep wall at Snakepit to include sponsor logo
  - Sponsor logo to be attached next to relevant team on Rep section of website
  - 2 x social media posts on IBA accounts about rep team sponsorship
  - Sponsor mention every team recap and news post on IBA website

All sponsorship enquiries should be referred to the Executive General Manager in the first instance. In the case of sponsorship for representative tournaments, all arrangements should be covered by a written agreement outlining the agreed provisions by the sponsor & the Association. The Executive General Manager will ensure that all sponsors / sponsorship deals are appropriate to the parts of the Association being sponsored & that there is no conflict with any existing Illawarra Basketball Association agreements, policies, or philosophies.

Our sponsorship packages can be found at <https://www.snakepit.com.au/>

## **Hardship**

Cases of genuine financial hardship can be brought to the attention of IBA. Requests for fee relief should be sent to the Development Manager by the participant (if under 18 years of age – the parent of the participant). Any requests for fee relief will be dealt with in confidence & on a case-by-case basis.

## **Uniforms**

It is mandatory to purchase Hawks socks white & Hawks reversible singlet (to be worn at all training sessions). All other uniform items are optional. Players entering any basketball stadium to represent the Club must to wear approved Hawks uniform.

### **Player Registration**

- All players must have a valid registration for insurance purposes.
- Renewal reminders are emailed from GameDay (these may filter to junk mail).
- Alternatively, current players needing to renew their registration can [via the Gameday dashboard here](#)
- You can check your registration status by logging into [member.basketball.net.au](http://member.basketball.net.au)

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



**ILLAWARRA  
BASKETBALL  
Association**

## Tournaments

There are several opportunities for players to travel and compete in tournaments throughout the season.

*JPL Finals weekend will replace the old State Championships venue will be Country and games will take place over Friday, Saturday & Sunday. The venue and draw format will be released after JPL regular season. Venues may be in a country or regional area.*

*State Cup – Division 1 winners progress through. The venue and draw format will be released after the MJL regular season. Venues may be in a country or regional area and games will be played Saturday and Sunday.*

*VJBL Classic:* Premier teams only. Teams are invited by the VJBL if they are in the top 2-4 (depends on number of entries) of their Waratah JPL.

*Nunawading Tournament:* One of the largest invitational junior basketball tournaments in Australia and attracts teams from Victoria, South Australia and NSW. The tournament is played in various venues in the eastern suburbs of Melbourne over the June long weekend.

All Division 1 teams are encouraged to participate in either the VJBL Classic or Nunawading Tournament. Participation in these tournaments is not a requirement of Basketball Illawarra & decisions to attend/compete in the tournaments are made by individual teams in consultation with parents, coaches & managers.

### *Tournament Administration:*

- IBA will administer the entry of teams and also the dissemination of information such as update draws and other tournament related administration.
- All players in Basketball Illawarra teams must be registered, actively participating in Local Competition and up to date with their fees to participate in a tournament.
- Coaches may wish to enter their team into additional tournaments. This will be done only after consideration by IBA, team staff & parents. All fees will remain the responsibility of team members.

### **Representing the Club:**

- As players, supporters and officials, you represent the Illawarra Basketball Association and thus, our Code of Conduct must be upheld at all times.
- Disruptive behaviour will not be tolerated at any stage, both on & off the court.
- Illawarra officials (Coaches & Managers) are instructed to be firm but fair to all members in the touring party & report any problems back to Basketball Illawarra Association &/or parents (minors).
- Illawarra officials will decide on the course of action if any disruptive behaviour occurs. This may range from game suspensions & notification of parents (minors), through to being sent home. However, consultation must take place with Basketball Illawarra Management before the final decision is imposed.

**"A SPORT FOR EVERYONE"**

**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814



## ILLAWARRA BASKETBALL Association

- The Team Coaches are responsible for all basketball decisions involving the group or teams at each competition or training venue.
- Where possible, we encourage group support for each of our competing teams. This may mean watching & supporting your fellow touring party members before or after your games.
- It is also important that Coaches, Players & Parents conduct themselves in a professional & sportsmanlike manner at all competition venues & are not to bring the game or Basketball Illawarra into disrepute.

### **Uniforms:**

- All tour members are required to wear the tour clothing at the competition venues, official functions, & on flights to & from the destination. As a group we need to look & act in a professional manner. Players & officials will be required to wear tour polo shirts in the venue & any further clothing that the Illawarra officials decide is appropriate.

### **Accommodation:**

- If possible, teams book individual rooms for families and coaching staff at the same hotel.
- Junior Team members should be accommodated with their parent(s).
- Should a parent of a junior member be unable to attend, another parent within the team can act as guardian. Each player must have their own bed.
- Team management may set room curfews at night. Juniors will be required to stay in their rooms after this time.
- For mixed gender tours, boys & girls are encouraged to mix but must do so only in the common room areas of the hotels. Boys & girls are not permitted in each other's rooms at any times.
- Any damages or charges incurred at the accommodation will need to be paid for by the person or people responsible.
- Senior Team accommodation will be allocated on a share basis. You will be allocated a room upon arrival. It is imperative that you do not swap rooms, to ensure the Manager knows which room you are located. The Managers may check rooms randomly prior to departure.

### **Expectations:**

- It is important for each participant to acknowledge the individual team goals prior to the tournament. Many teams travel for the experience, a placing goal or with the full intention to be highly competitive during the competition. Managing these expectations will ensure that the coaches, players and parents are all attending with the exact same plan and goals.
- At times, a player may not receive as much court time as family members and supporters expect. Whilst we encourage court time that reflects our development over winning philosophy, this is the nature of basketball at a representative level. All players and parents should be aware of this before the tournament and understand the individual role in a Basketball Illawarra team.

### **The Law:**

- Players or guests under the age of 18 are not to consume alcohol.

**"A SPORT FOR EVERYONE"**



- No players or guests are to supply alcohol to minors under any circumstances.
- Taking or supplying illegal substances is not permitted under any circumstances.
- If you break the law, be prepared to be sent home. NB the law in a foreign country may be different to Australia.

### **Costs:**

- IBA approved event/tournament game fees will be met by IBA. All other costs (travel, accommodation & food) remain the responsibility of team members.
- Team managers will liaise with parents on costs & provide a breakdown of the per participant costs.

## **Fundraising**

All fundraising which involves the Basketball Illawarra Representative Program in any way must be approved by the Development Manager. This is not designed to discourage members from raising funds for players or teams, but rather to ensure that the interests of the Association & all its members are protected.

For fundraising, the Development Manager must approve the activity & location as being appropriate & in the best interests of the Association & ensure that there are no potential conflicts / issues which might impact on the Association or its representatives including sponsors. Approval will also ensure that members are covered by the Association's insurance (through Basketball NSW) while fundraising, whether at IBA or other locations.

For **fundraising** activities, the following conditions must be observed:

- The activity must be for the purpose of raising funds for team support & is usually to support attendance at a tournament.
- Any sale items at any fundraising event must be approved by the Development Manager.
- The purpose for & beneficiary of all fundraising activities must be clearly displayed, including use of the Illawarra Basketball Association logo on flyers, which can be obtained through the Development Manager.
- Lottery & Gaming Regulations for Minor Lotteries (including raffles) must be understood & adhered to before running a raffle/lottery.
- Children <15 years old are not permitted to sell raffle tickets or do any door to door selling unless accompanied by an adult.
- Please note that **merchandise sales (clothing, bags etc) are not an approved fundraising activity**. All merchandise sales are done by the Association exclusively.

## **U14 National Club Championships Policy**

Under 14 Premier teams may be eligible to attend the U14 National Club Championships. Information regarding this event will be provided at the initial team meeting with the Development



## ILLAWARRA BASKETBALL Association

Manager. Once qualified, all players and parents are required to attend an information session with IBA staff and team officials.

1. Whilst the competition is governed by Basketball Australia rules, all Basketball Illawarra participants must abide by the IBA Travel Policy and this U14 National Policy.
2. The team is encouraged to select a Tour Manager to manage accommodation, transport, finances, fundraising & sponsorship for Nationals. While this person can be the Team Manager, teams are encouraged to appoint an alternate person to distribute workload.
3. All players must reside at the same accommodation during the duration of the tournament.
  - Special circumstances must receive permission from Development Manager.
  - Recommended that families stay in individual rooms at the same accommodation.
4. Team members must travel to and from games together.
  - Managers are expected to organise a team bus and driver prior to tournament. · Parents and supporters are expected to travel separately.
5. All team officials, players and parents must act in accordance with our policies regarding behaviour as outlined in this document, BNSW Policies and By-Laws and IBA Policies and Procedures.
6. Each player involved in qualifying the team for Nationals is expected to participate in the tournament.
  - in the event of illness, injury or for disciplinary reasons, a replacement of a qualified player should be selected. The Coach will meet with Development Manager and U14 Division 2 Coach to discuss potential player(s) from within the U14 program.
  - The most appropriate (position & strength) player in the age group will be selected. Once confirmed, the Development Manager will approach parent to discuss.
7. While an U14 National Club Championship roster can consist of 12 players, IBA encourages teams to travel with 10 players. The following exceptions apply: -
  - should a Coach feel that 12 players may be required due to athletes carrying injuries, a meeting with Coach, U14 Division 2 Coach, Representative Manager will be held to discuss potential player(s) from within the U14 program.
  - The most appropriate (position & strength) player in the age group will be selected. Once confirmed, the Development Manager will approach parent to discuss.
8. The Tour Manager will manage the finances for the tournament.
  - The total cost of the tournament is to be spread equally between parents of players and non-parent team officials.
  - Parents and coaches are to be strongly encouraged to participate in fundraising activities for the benefit of the whole touring party.



- The proceeds from fundraising activities are to be used to reduce the total net budget amount and reduce the cost to players' families who choose to participate in fundraising activities.
  - Parents who choose not to participate in any fundraising activities will be required to pay the indicative total cost per player (prior to the calculation of a fundraising budget). Any variation to this indicative amount will be advised at the completion of the tournament where a further payment may be required. These parents are not entitled to any surplus fundraising monies which are distributed at the conclusion of the tournament.
  - Sponsorship is to be treated as 'fundraising income'.
  - The Team Manager is not required to use personal funds to pay deposits. Parents who participate in fundraising activities may be required to pay deposits etc prior to fundraising monies being available. They will be given reasonable notice by the Team Manager if this is required.
  - Any surplus funds at the end of the tournament, and when all commitments are met, are to be equally distributed to the parents who participated in fundraising activities.
9. All players must sign a Consent Form to attend the tournament.
- This will be distributed at the information session.
10. All parents, players and officials must sign a Code of Conduct before attending the tournament.
- This will be distributed at the information session.
11. All fundraising efforts and sponsorship contributions must be approved by Development Manager.

## **Complaint Procedure**

- Wait 24 hours before talking, calling or facebook messaging to the Coach or Manager. Most problems will seem lesser after some time to think through the issues first.
- Do not approach Coach or Manager in front of other players, parents or supporters, please request a meeting at a suitable time to discuss issue with both Coach and Team Manager.
- If a parent, please ensure you do not discuss complaints or issues in front of your child(ren).
- If a solution can not be reached at the meeting then the matter should be referred to the Development Manager. Should a suitable outcome not be reached, the issues will be heard by the EGM.
- Please follow the above process. It will ensure that everyone communicates with each other honestly & openly. IBA are unlikely to look favorably on your situation if you have not attempted to follow the correct procedure.
- If a complaint is of a more serious nature, it should always be directed to the Development Manager.



**ADDRESS:** BEATON PARK STADIUM 'SNAKEPIT',  
FOLEY'S STREET, GWYNNEVILLE  
**POST:** PO BOX 7141, GWYNNEVILLE 2500  
**PHONE:** 02 4225 9999  
**EMAIL:** [ADMIN@SNAKEPIT.COM.AU](mailto:ADMIN@SNAKEPIT.COM.AU)  
**INTERNET:** [WWW.SNAKEPIT.COM.AU](http://WWW.SNAKEPIT.COM.AU)  
**ABN:** 39 003 376 814

- Issues directed to the Development Manager may then be referred to the EGM, or further to the Board.
- All complaints must be in writing and include the name of the author.
- IBA would prefer to hear about issues as they arise, and therefore encourage constant communication and constructive criticism from patrons.

**Member Protection and/or Child Protection issues should be directed to IBA Executive General Manager. All matters are confidential.**

## **Association Contact Details**

### **Development Manager:**

Ben Bagoly

[developmentmanager@snakepit.com.au](mailto:developmentmanager@snakepit.com.au)

### **Executive General Manager:**

Oscar Forman

[egm@snakepit.com.au](mailto:egm@snakepit.com.au)